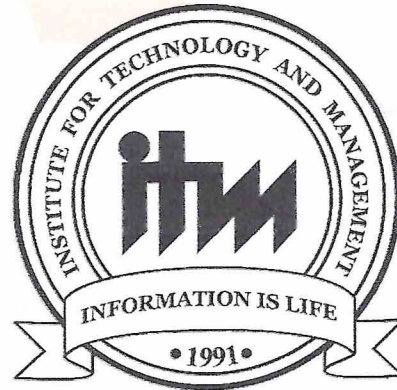


Anti Ragging Policy



ITM Vocational University



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GUIDELINES ON BANNING RAGGING AND ANTI RAGGING MEASURES

PREAMBLE/BACKGROUND

ITM Vocational University, maintains a zero-tolerance policy towards ragging, considering it a serious offense punishable by law. Our institution is committed to preventing any instances of ragging through rigorous anti-ragging measures and imposing strict penalties on those found guilty, fostering a culture of respect and safety for all members of our community.

SHORT TITLE AND APPLICATION

This document shall be called the "ITM Vocational University Guidelines on Banning Ragging and Anti Ragging Measures".

This shall come into effect from the date of approval by the Academic Council of ITM Vocational University and ratified by appropriate higher bodies, if need be.

EXTENT AND APPLICABILITY

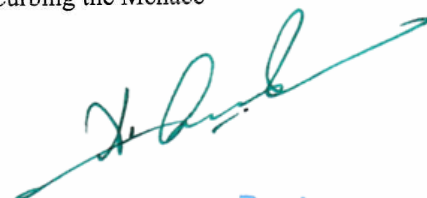
Certainly, here are similar statements:

1. These guidelines are applicable to individual students, student groups, and student organizations;
2. The behaviour of students, both on-campus and off-campus, is subject to these guidelines. Students and recognized student organizations are required to comply with all relevant policies outlined in university documents and publications.
3. These guidelines extend to all university premises, including hostels, university transportation, university-sponsored events, and events organized by recognized student organizations.
4. The provisions outlined in these guidelines also cover actions and behaviours of students and recognized student organizations;
5. The applicability of these guidelines concerning student behaviour encompasses situations:
 - i. Occurring within any university facility or on university property, including hostels and university transportation.
 - ii. Related to any university-sponsored, recognized, or approved program, visit, or activity.
 - iii. That impairs the university's mission or policies.
 - iv. That poses a threat to the health or safety of any member of the university community.

Anti-Ragging Policy at ITM Vocational University

INTRODUCTION

In pursuance of the Judgment of the Hon'ble Supreme Court of India dated 8/5/2009 in Civil Appeal No. 887/2009, the University Grants Commission framed "UGC Regulations on Curbing the Menace



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of Ragging in Higher Educational Institutions, 2009" and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. www.ugc.ac.in. A nationwide toll-free anti-ragging helpline 1800-180-5522 in 12 languages has been established which can be accessed by students in distress due to ragging.

Ragging is strictly prohibited at ITM Vocational University. The university is committed to providing a safe and respectful environment for all students and has implemented stringent measures to prevent and address any instances of ragging.

Definition of Ragging

The University considers the definition of ragging as per UGC "Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016" which states that:

"Any act of physical or mental abuse, bullying, or exclusion targeted at another student (fresher or otherwise) on the grounds of color, race, religion, caste, ethnicity, gender, sexual orientation, appearance, nationality, or regional origins, linguistic identity, place of birth, place of residence or economic background."

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- i. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ii. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- iii. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- iv. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- v. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- vi. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- vii. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- viii. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- ix. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Anti-Ragging Measures



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The University has constituted the Anti Ragging Committee and Anti-Ragging Squads for overseeing the strict and meticulous implementation of all the directives. The names of members of the anti-ragging committee and anti-ragging squads are being displayed for the benefit of the students, especially the newly admitted students.

The university educates all students about the anti-ragging policy at the beginning of each academic year.

Students and their parents/guardians are required to submit online (email-id required) undertakings acknowledging the prohibition of ragging.

1. Anti-ragging hoardings, banners, and billboards are prominently displayed across the campus.
2. Regular surprise checks of hostels, canteens, and other areas are conducted to prevent ragging.
3. An Anti-Ragging Committee comprising students is formed to address any reported incidents promptly.

Consequences of Ragging

- A. Any student found guilty of ragging at ITM Vocational University will face strict consequences, including:
 - B. Immediate suspension from the university.
 - C. Withholding/withdrawing scholarship/ fellowship and other benefits.
 - D. Withholding results.
 - E. Suspension/ expulsion from the hostel.
 - F. Cancellation of admission.
 - G. Filing of an FIR with the local police.
 - H. Expulsion from the university and debarring from admission to any other academic institution in the country.

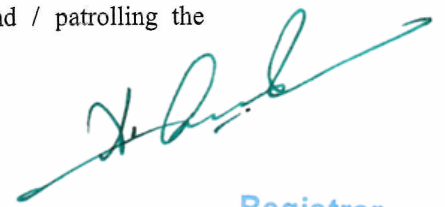
GENERAL INSTRUCTIONS

Anti-Ragging Committee

- i. University shall form an "Anti-Ragging Committee" headed by the Chairperson, appointed by the Vice Chancellor. It will comprise of selected faculty members, NGO personnel, parents, students and selected non-teaching staff.
- ii. This Committee will be fully and totally responsible to ensure that no incidence of ragging as given in this regulation takes place and will also monitor and ensure that the instructions of this regulation are followed fully at all times.
- iii. The Committee will also maintain alert vigil at all times and ensure that the Anti-Ragging Squads of the Institution carry out their functions properly

Anti-Ragging Squads

- i. The Chairperson of the Anti-Ragging Committee will constitute a number of Anti-Ragging Squads. The number of squads will be based on the number of blocks / floors and strength of the students so that the Anti-Ragging Measures can be effectively implemented.
- ii. Anti-Ragging Squads will comprise senior faculty members and responsible representatives of students. Its function will include going around / patrolling the



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Department and the Campus common areas, maintain vigil at all times on all days by rotation as decided by Dean (Student Affairs), Director/Deputy Director/Programme Coordinator and act if they notice any incidence of ragging in their Department or any other Department or in the Campus premises.

- iii. The Squads will also have the responsibility to investigate incidents of ragging and to report to the Anti-Ragging Committee for immediate action / punishment wherever required.
- iv. Director/Deputy Director/Programme Coordinator/Proctor will forward the names of Faculty & Staff Members nominated in Anti-Ragging Squads to the University Anti-Ragging Monitoring Cell.
- v. On the report of Anti-Ragging Squad or any other person who witnesses the incidence of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti -Ragging Committee to decide appropriate punishment from the list of punishments in the Regulation and award it with intimation to the University Administration.

ACTION PROCEDURE

- i. Anti-Ragging Squads will immediately report any incidents of ragging or abetment of ragging noticed by them to the Chief Proctor/Secretary Anti-Ragging Committee.
- ii. Chief Proctor/Secretary of the Anti-Ragging Committee will take immediate action as per the situation which may include:
 - Recommendation of Immediate suspension of involved students.
 - Sending reinforcements and/or any medical help if required.
 - Forward the main gist / report of the incident to the Chairperson of Anti-Ragging Committee.
- iii. The Anti-Ragging Committee will examine the report and recommend appropriate punishment through the Directorate of Student Affairs with intimation to the Vice Chancellor.

Review and Amendments

The anti-ragging policy at ITM Vocational University will be periodically reviewed to incorporate feedback and ensure its effectiveness in curbing ragging on campus.

This policy is effective immediately upon approval by the university authorities.



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